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**FROM SHIPPING TO  
LOGISTICS WE DELIVER  
THE TALENT**

# WHO ARE WE ?



## Setting Your Shipping And Logistics Enterprise On To The High Seas.

We at Maxman, Industry Specialized job consultants for the Shipping and Logistics Industry. We conduct an extensive talent search for personnel equipped to handle today's real-world shipping and logistics challenges. We dive deep into the expansive talent pool to get natural pearls in the form of motivated go-getters who want to make a satisfying career in the International Shipping and logistics industry. We set sail in 2005 and have been afloat since. Our years of tackling the sails in the shipping and logistics industry have helped us refine our understanding of the niche requirements of this industry. Over this long journey, we have put together a far and vast database of shipping and logistics professionals working along with varied disciplines. Having placed over 2000 candidates across 100 companies, our expertise stands validated by the titans of the industry.

## We Are Giving You The Talent Edge, The Maxman Way

Automated screening.

Expert skill assessments.

Unbiased decision making.

No unwarranted mis hire.

We offer a full suite of hiring services to set your shipping and logistics enterprise on the high seas. Maxman for Finding, Connecting, Building your team





## **SHIP OWNERS (SHIP MANAGEMENT COMPANIES)**

We have been delivering best fit hires for shipowners, ship management and the offshore shipping industry

### **POSITIONS HANDLED**

1. Technical Superintendent

2. Marine HSEQ Superintendent

3. Training Superintendent

4. Purchase Officer

5. Crewing Officer

6. PMS, Vessel IT Officer

7. Vessel Accountant

8. Marine Insurance & Claim Manager

9. Software Expertise

10. Management Position

11. Voyage Managers & Vessel Operator



## **LOGISTICS**

# **(FREIGHT FORWARDING SHIPPING AGENCY) (PROJECT AND HEAVY LIFT CARGO LOGISTICS & 3PL)**

We are also the leading recruitment solutions provider with expertise in recruiting logistics professionals, freight forwarding, NVOCC, Shipping agencies, Project and heavy lift cargo logistics, and so on

## **POSITIONS HANDLED**

- **Business Development Officer**
- **Customer Support, Pricing Officer**
- **Logistics Operation Officer**
- **Project Cargo Operation and Logistics Officers**
- **Shipping Agency Operation & DA Process Officers**
- **Management Position**



**MAXMAN**

SUPPLYING TALENT TO THE GLOBAL SUPPLY CHAIN

## **PORT & PORT LOGISTICS**

We are the leading recruitment solutions provider with a specialty in hiring for the port sector.

### **POSITIONS HANDLED**

- **Marine Pilot**
- **Port Captain**
- **Port Logistics Officers**
- **Port Safety Officer**
- **VTS / Radio Operator**
- **Crane Operator**
- **Port Technical & Electrical Officer**
- **Management Position**



# SHIP BUILDING (DRY DOCK MARINE WORKSHOP)

We specialize in enlisting professionally trained personnel for job roles involving Shipbuilding, Dry dock and Marine workshops.

## POSITIONS HANDLED

- Project Supervisor
- Marine Electrical Officer
- Marine Engine Mechanic
- Marine Fitter, Marine Welder
- HVAC Chiller Plant Technician
- Automation Engineer
- Hydraulic Engineer
- Management Positions
- Safety officer

## SHIP CHARTERING OPERATORS

We are the one-stop solution for hiring needs in the Ship Chartering, Operators, Ship Brokers business.

- Chartering Manager
- Operation Manager (Vessel Operator)
- Laytime and Demurrage Officers
- Vessel Accountant
- System Administrator
- Bunker Trader, Bunker Operator
- Management Position



# WHY MAXMAN FOR SHIPPING – LOGISTICS HIRING?

- Proven track record of being leading recruitment service provider for the shipping and logistics sector.
- I A one of its kind huge shipping and logistics professional's database.
- I Specialized Industry expertise since 2005.
- I One stop shop for recruitment needs across the shipping logistics sector.
- I Professional services ensure higher predictability and lesser time-cost risks.
- I Highly reliable services backed by comprehensive background checks of candidates assuring authentic, secure hires.

## TRUST IN US, WE GET YOU ASPIRANTS WHO

- I Are endowed with a passion for the industry
- I Team oriented
- I Can multi-task under pressure
- I Have strong insight and knowledge
- I Good communicators

Growing your business means you need the right people on your team. Connecting the right people with the right enterprise is our forte.



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